

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

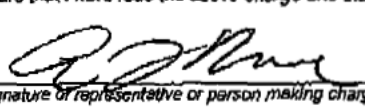
FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 13-CA-246532	Date Filed 8/14/19
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer (1) 500 West Madison Street McDonald's (2) McDonald's USA	b. Tel. No. (1) (312) 906-9077 (2) (800) 244-6277 c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed (1) Approx. 50; (2) 100,000+
d. Address (Street, city, state, and ZIP code) (1) 500 West Madison Street, Chicago, IL 60661 (2) 110 N. Carpenter St., Chicago, IL 60607	e. Employer Representative
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named joint employers have interfered with employee rights to engage in protected Union and concerted activities by telling workers not to talk to Union organizers and threatening them with termination if seen talking to Union organizers, by questioning employees about speaking to Union organizers, by keeping workers past their scheduled shifts to prevent them from speaking with Union organizers, and by posting a photo of (b) (6), (b) (7)(C) with (b) (6) name and instructions not to speak to (b) (6). The above-named joint employers have also discriminated against employee (b) (6), (b) (7)(C) by reducing (b) (6) hours, disciplining (b) (6) and terminating (b) (6) for pretextual reasons in retaliation for (b) (6) having engaged in protected Union and concerted activities, in an effort to restrain and coerce (b) (6) and other employees from engaging in such activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU National Fast Food Workers Union	
4a. Address (Street and number, city, state, and ZIP code) 850 W. Jackson, Suite 275 Chicago, IL 60607	4b. Tel. No. (312) 989-6213 4c. Cell No. 4d. Fax No. (312) 243-4731 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Elizabeth L. Rowe, Lawyer (signature of representative or person making charge) (Print type name and title or office, if any) Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich 8 South Michigan Avenue, Chicago, IL 60603 Address (date) 8/13/19	
Tel. No. (312) 372-1361 Office, if any, Cell No. Fax No. (312) 372-6599 e-Mail erowe@laboradvocates.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 13  
Dirksen Federal Building  
219 South Dearborn Street, Suite 808  
Chicago, IL 60604-2027

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (312)353-7570  
Fax: (312)886-1341



Download  
NLRB  
Mobile App

August 14, 2019

500 West Madison Street McDonald's  
500 West Madison Street  
Chicago, IL 60661

McDonald's USA  
110 North Carpenter Street  
Chicago, IL 60607

Re: 500 West Madison Street McDonald's /  
McDonald's USA  
Case 13-CA-246532

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner Maria Guerrero whose telephone number is (312)353-0329 and e-mail address is [maria.guerrero@nlrb.gov](mailto:maria.guerrero@nlrb.gov). If this Board agent is not available, you may contact Supervisor Field Examiner Joyce A. Hofstra whose telephone number is (312)353-7609.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge by August 28, 2019. If the Board agent later asks for more evidence, I strongly urge you or your

representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

**Preservation of all Potential Evidence:** Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

**Prohibition on Recording Affidavit Interviews:** It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

**Procedures:** We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, [www.nlrb.gov](http://www.nlrb.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format). If you have questions

August 14, 2019

about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, [www.nlr.gov](http://www.nlr.gov) or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to be 'P. Ohr', with a long horizontal line extending to the right.

Peter Sung Ohr  
Regional Director

MG/dg

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

13-CA-246532

**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

**9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates )**

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.  
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.  
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.  
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)  
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: \_\_\_\_\_**10 ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

**PRIVACY ACT STATEMENT**

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**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**500 WEST MADISON STREET MCDONALD'S  
AND MCDONALD'S USA**

Charged Party

and

**SEIU NATIONAL FAST FOOD WORKERS  
UNION**

Charging Party

**Case 13-CA-246532**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on August 14, 2019, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

500 West Madison Street McDonald's  
500 West Madison Street  
Chicago, IL 60661

McDonald's USA  
110 North Carpenter Street  
Chicago, IL 60607

August 14, 2019

\_\_\_\_\_  
Date

Denise Gatsoudis, Designated Agent of  
NLRB

\_\_\_\_\_  
Name

*/s/ Denise Gatsoudis*

\_\_\_\_\_  
Signature





UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 13  
Dirksen Federal Building  
219 South Dearborn Street, Suite 808  
Chicago, IL 60604-2027

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (312)353-7570  
Fax: (312)886-1341



Download  
NLRB  
Mobile App

August 14, 2019

SEIU National Fast Food Workers Union  
850 West Jackson Boulevard, Suite 275  
Chicago, IL 60607-3049

Re: 500 West Madison Street McDonald's /  
McDonald's USA  
Case 13-CA-246532

Dear Sir or Madam:

The charge that you filed in this case on August 14, 2019 has been docketed as case number 13-CA-246532. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner Maria Guerrero whose telephone number is (312)353-0329 and e-mail address is [maria.guerrero@nlrb.gov](mailto:maria.guerrero@nlrb.gov). If this Board agent is not available, you may contact Supervisor Field Examiner Joyce A. Hofstra whose telephone number is (312)353-7609.

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**Presentation of Your Evidence:** As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

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August 14, 2019

We can provide assistance for persons with limited English proficiency or disability.  
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to be "P. Ohr", with a long horizontal stroke extending to the right.

Peter Sung Ohr  
Regional Director

MG/dg  
Enclosure:  
Copy of Charge

cc: Elizabeth Rowe, Esq.  
Dowd, Bloch, Bennett, Cervone,  
Auerbach & Yokich  
8 South Michigan Avenue, 19th Floor  
Chicago, IL 60603

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

and

CASE 13-CA-246532

☒ REGIONAL DIRECTOR

☐ EXECUTIVE SECRETARY  
NATIONAL LABOR RELATIONS BOARD  
Washington, DC 20570

☐ GENERAL COUNSEL  
NATIONAL LABOR RELATIONS BOARD  
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF \_\_\_\_\_

(b) (6), (b) (7)(C), (b) (7)(D)

IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☐ REPRESENTATIVE IS AN ATTORNEY

☐ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.

(REPRESENTATIVE INFORMATION)

NAME: Laura Francisco  
MAILING ADDRESS: (b) (6), (b) (7)(C)  
E-MAIL ADDRESS: laura.francisco@thefightfor15.org  
OFFICE TELEPHONE NUMBER: n/a  
CELL PHONE NUMBER: (b) (6), (b) (7)(C) FAX: n/a  
SIGNATURE: [Signature]  
DATE: 8/14/14 (Please sign in ink.)

<sup>1</sup> IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

500 West Madison Street McDonald's and McDonald's USA,

Respondents,

and

SEIU National Fast Food Workers Union,

Charging Party.

CASE 13-CA-244553

☒ REGIONAL DIRECTOR

☐ EXECUTIVE SECRETARY  
NATIONAL LABOR RELATIONS BOARD  
Washington, DC 20570

☐ GENERAL COUNSEL  
NATIONAL LABOR RELATIONS BOARD  
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF \_\_\_\_\_

(b) (6), (b) (7)(C), (b) (7)(D) for affidavit purposes only,


IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☒ REPRESENTATIVE IS AN ATTORNEY

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(REPRESENTATIVE INFORMATION)

NAME: Elizabeth L. Rowe  
MAILING ADDRESS: Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, 8 S. Michigan Ave., 19th Fl.  
Chicago, Illinois 60603  
E-MAIL ADDRESS: erowe@laboradvocates.com  
OFFICE TELEPHONE NUMBER: 312-372-1361  
CELL PHONE NUMBER: \_\_\_\_\_ FAX: 312-372-6599  
SIGNATURE:   
(Please sign in ink.)  
DATE: 8/14/19

<sup>1</sup> IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.

(b) (6), (b) (7)(C)

Name:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Title:

(b) (6), (b) (7)(C)

Service Date

(b) (6), (b) (7)(C)

19

Action Taken: Warning

Policy: Attendance Policy

Discipline Reason: Attendance

(b) (6), (b) (7)(C)

asked to leave because

(b) (6), (b) (7)(C)

wasn't feeling well. (b) (6), (b) (7)(C) was asked and  
told to bring documentation saying (b) (6), (b) (7)(C)  
saw a doctor same day leaving work, before  
refusing (b) (6), (b) (7)(C) is still within (b) (6), (b) (7)(C)  
90 days. This is a violation of attendance  
policy. (b) (6), (b) (7)(C) did not return with any  
documentation.

(b) (6), (b) (7)(C)

Jesse

(b) (6), (b) (7)(C)

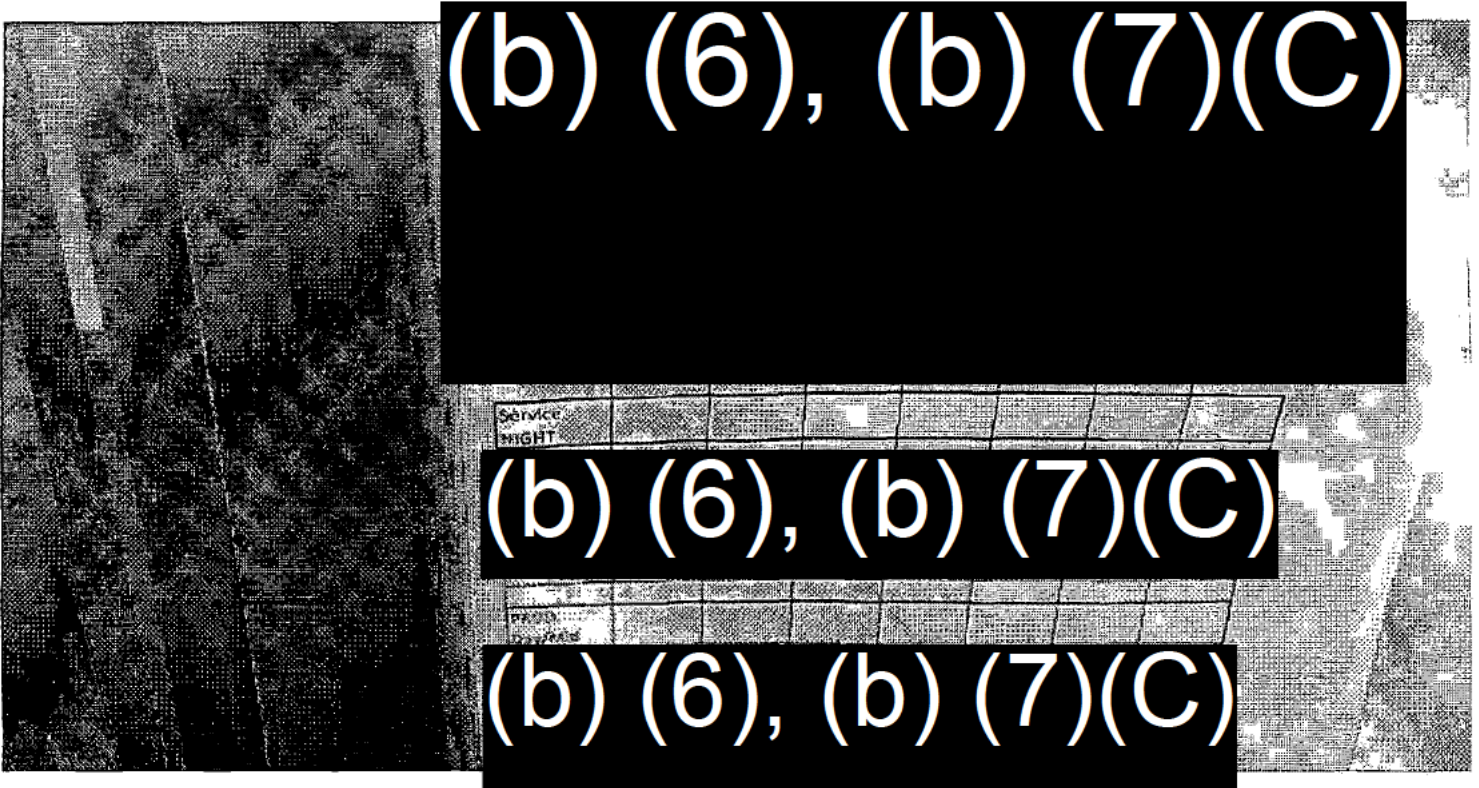
19

(b) (6), (b) (7)(C)

19

(b) (6), (b) (7)(C)

Kjer



Week (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)



TEAM

WAYS WANTED TO WORK  
DS???

GOOD CANDIDATE WHO  
IG CUSTOMER SERVICE???

PRODUCING THEM TO THE  
THEIR SKILLS????

TO YOUR GM!!!!

ION VIA "HIGHERME"

(b) (6), (b) (7)(C)

Service  
NIGHT

(b) (6), (b) (7)(C)

PADD  
Day/Mid

(b) (6), (b) (7)(C)

Week of (b) (6), (b) (7)(C) 2019



## McDonald's

## Disciplinary Action Form

Name: (b) (6), (b) (7)(C)  
 Title: (b) (6), (b) (7)(C)  
 Service Date: (b) (6), (b) (7)(C)  
 Date of Incident: (b) (6), (b) (7)(C)

Restaurant Mgmt. ☐Hourly Employee ☒

## Action Taken:

Warning ☒Resignation ☐Suspension ☐Termination ☐Demotion ☐Resignation ☐

## Discipline Reason:

☐ Insubordination☒ Performance☐ Other

Violation of policies:

☐☐☐☐☐☐ Other

## Brief Description of Incident

Room on (b) (6), (b) (7)(C) 19  
 30 minutes when  
 explained it was  
 to communicate  
 a map when being  
 CS, it not a break  
 communicate

I, the undersigned employee, understand that any future violations of company policies will be investigated. I also understand that if I am found to have violated any of the Company Policies, I could be subject to additional disciplinary action, up to and including termination.

Employee's Signature

Date

(b) (6), (b) (7)(C)

Supervisor's Signature

Date

National Labor Relations Board  
**NOTICE OF DESIGNATION OF ATTORNEY  
OR REPRESENTATIVE**

500 West Madison Street McDonald's and  
McDonald's USA,

Respondents,

and

SEIU National Fast Food Workers Union,

Charging Party.

CASE NO.

**13-CA-244553**

To: Regional Director.

I, <sup>(b) (6), (b) (7)(C), (b) (7)(D)</sup>  
<sup>(b) (6), (b) (7)(C), (b) (7)(D)</sup> \_\_\_\_\_, the undersigned, hereby designate  
Elizabeth L. Rowe *and Laura Francisco*, whose name and address appear below,  
as my attorney/representative in this proceeding, *for affidavit purposes only.*

This designation shall remain valid until a written revocation of it, signed by me, is filed with the Board.

FULL NAME OF WITNESS (b) (6), (b) (7)(C), (b) (7)(D) (b) (6), (b) (7)(C), (b) (7)(D) (b) (6), (b) (7)(C), (b) (7)(D) (b) (6), (b) (7)(C), (b) (7)(D)
SIGNATURE OF WITNESS <i>(please sign in ink)</i>
DATE

NAME OF ATTORNEY/REPRESENTATIVE Elizabeth L. Rowe
<input checked="" type="checkbox"/> REPRESENTATIVE IS AN ATTORNEY
MAILING ADDRESS Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich 8 S. Michigan Ave., 19th Floor Chicago, IL 60603
EMAIL ADDRESS erowe@laboradvocates.com
TELEPHONE NUMBER 312-372-1361

**From:** [Elizabeth Rowe](#)  
**To:** [Guerrero, Maria](#)  
**Cc:** [Barry Bennett](#)  
**Subject:** Re: 13-CA-246532 | 500 West Madison Street McDonalds  
**Date:** Wednesday, October 2, 2019 12:56:52 PM  
**Attachments:** [image001.gif](#)

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Maria,

The union would like to withdraw the ULP. Please let me know if anything further is needed from my end to withdraw it.

Thank you,  
Libby

On Wed, Oct 2, 2019 at 9:05 AM Guerrero, Maria <[Maria.Guerrero@nlrb.gov](mailto:Maria.Guerrero@nlrb.gov)> wrote:

Ms. Rowe,

Please let me know by 1PM today, if you would like this case withdrawn. Absent hearing from you, a dismissal letter will issue so that you may maintain your right to appeal.

Regards,

**Maria G. Guerrero | Field Examiner**

National Labor Relations Board, Region 13

Dirksen Federal Building

219 South Dearborn Street, Suite 808

Chicago, IL 60604

Tel: (312) 353-0329

Fax: (312) 886-1341

--

Elizabeth L. Rowe  
DOWD, BLOCH, BENNETT, CERVONE, AUERBACH & YOKICH  
8 South Michigan Avenue | 19th Floor | Chicago, IL 60603  
Phone 312.372.1361 | Fax 312.372.6599

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Case Name: 500 West Madison Street McDonald's and McDonald's USA  
Case No.: 13-CA-246532  
Agent: [AGENT NAME AND TITLE]

## CASEHANDLING LOG

[illegible]



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 13  
Dirksen Federal Building  
219 South Dearborn Street, Suite 808  
Chicago, IL 60604-2027

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (312)353-7570  
Fax: (312)886-1341

October 2, 2019

**via email unless otherwise indicated**

Blanton Canady, Owner  
500 W. Madison Street McDonald's  
500 West Madison Street  
Chicago, IL 60661  
[btc@btiiinc.com](mailto:btc@btiiinc.com)

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[jmartin@jonesday.com](mailto:jmartin@jonesday.com)

Re: 500 West Madison Street McDonald's /  
McDonald's USA  
Case 13-CA-246532

Dear Mr. Canady, Mr. Linas and Mr. Martin:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

*/s/ Peter Sung Ohr*

Peter Sung Ohr  
Regional Director

cc: 500 West Madison Street McDonald's  
500 West Madison Street  
Chicago, IL 60661  
***via first class mail***



McDonald's USA  
110 N. Carpenter Street  
Chicago, IL 60607  
*via first class mail*

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